Private Sector Focused Virtual & In-Person Leadership and Professional Development Workshops



At Generationology LLC, we are proud to offer <u>sixty</u> dynamic, interactive leadership and professional development workshops designed specifically for the private sector. Whether delivered virtually from our state-of-the-art Generationology Presentation Studio in Arvada, Colorado, or in-person at your location of choice, these workshops are built to engage participants, spark reflection, and provide actionable strategies to improve workplace collaboration, leadership, and productivity.

Our workshops are participant-centered and align with the evolving needs of employees, leaders, executives, and intergenerational teams. With fresh content and a tailored delivery approach, our workshops foster growth, enhance communication, and empower teams to thrive in an ever-changing work environment.

Below is a list of our workshops – if you have questions, want a write up of a workshop, or want to make an immediate booking, feel free to call or text us at 303-569-6143:

Intended Audience	Name of Course
All Employees	Across Generations - Learning to Lead, Listen, and Work Together
All Employees	Navigating Change: Thriving During a Leadership Transition
Executives and Leaders	Winning Workforce Support and Buy-In During Times of Change or Transition
All Employees	Unleashing Collaborative Excellence in a Remote or Hybrid Workplace
Executives and Leaders	"Unlocking the Power of We" – Building and Sustaining High Performing Teams
Executives and Leaders	"Championing Support: Strategies for Empowering Others in the Workplace"

Intended Audience	Name of Course
All Employees	How to Give, Receive, Solicit, and Experience Precision Feedback
All Employees	Fostering Civility and Camaraderie: Building a Respectful and Connected Workplace
All Employees	"The Currency of Trust" – How to Value, Build, Invest and Spend It
All Employees	Self-Regulation and Self-Care for Leaders and Employees
Executives and Leaders	Practicing the Art of Intergenerational Engagement and Managing Intergenerational Change
All Employees	How to Practice and Promote Team Psychological Safety in the Workplace
All Employees	"Permission to Reset" - How to Overcome Self Criticism, Doubt, and Fear
All Employees	"A Letter to my Younger Self" – How to Lead through Introspection and Self Reflection.
All Employees	Enhancing Online and In-Person Presentation and Briefing Skills
All Employees	"Thriving Together" - Connecting and Collaborating in a Remote Workplace
New Leaders	Leadership Skills for the Younger Boss – How to Motivate and Sheppard Near Peers, Experienced Workers, and the Next Generation of Leaders
All Employees	"Starting things Off Right" – Understanding and Practicing Onboarding Fundamentals in the Hybrid Workplace
All Employees	"Reposition that Mirror" – How to Envision and Reflect the Habits, Behaviors, and Systems of a Rising Leader
All Employees	"Mentoring That Works" - Improving the Individual and Organizational Mentoring Experience
Executives and Leaders	Experiencing Transition Excellence – How to Move from Individual Contributor to Leader
All Employees	How to Validate, Establish, Practice, and Experience New and Emerging Remote, Hybrid, and In-Person Workplace Norms
All Employees	Improving Workplace Relations and Communications
All Employees	How to Prepare for Career Advancement and Greater Job Satisfaction through Self Discipline and Habit Formation
Executives and Leaders	Leading and Managing Across Generations

Intended Audience	Name of Course
Executives and Leaders	How to Practice the Art of a Tender and Effective Workplace Apology
All Employees	Enhancing Your Collaborative Intelligence – How to Work with People Who Don't Think Like You
All Employees	Working Across Generations
All Employees	Workplace Communication Foundations - Building Trust and Collaboration
Executives and Leaders	How to Become a Trusted Intergenerational Leader
All Employees	"Getting to Know Me" - How to Complete and Enhance Your 2025 Skills Inventory
Executives and Leaders	"The Humble Leader" - How Humble Leaders Lead, Grow, and Connect with Employees
All Employees	"Unleashing the Leader Within" – How to Unlock and Unleash Your Leadership Capacity
Executives and Leaders	Communication Foundations for Current and Emerging Leaders
New Leaders	"Building Leadership Excellence" for New Leaders
Executives	Enhancing Executive Leadership
All Employees	"Unleashing the Power of Intergenerational Communication" - What You Say Shapes Connections
All Employees	"Own Your Career from Line Employee to Executive" - Creating Effective Individual Development Plans and Career Paths
All Employees	How to Increase Your Confidence
Executives and Leaders	Coaching Employees through the Creation and Development of Actionable Individual Development Plans
New Leaders	"Winning at Work" – Leadership Cheat Codes for the Gifted and Talented
All Employees	Setting and Achieving Personal and Professional Goals
Executives & Leaders	How to Improve Your Workplace Engagement Survey Scores
All Employees	How to Become a Next-Level Listener and Communicator
All Employees	How to Build and Advance a Social Media Presence and Keep Your Job

Intended Audience	Name of Course
New Leaders	Equipping the New Leader
Executives and Leaders	How to Create and Care for a Workforce of Purpose on Purpose
All Employees	How to Improve the Sharing of Ideas, Respect, and Trust Between Leaders and Employees and the Performance Management Experience
All Employees	"The Present of Presence" – How to Increase Your Effectiveness in a Virtual Environment through Improved Presence and Presentations
All Employees	"Strengthening Connections" - Fostering Team Cohesion in Virtual and Hybrid Workplace
All Employees	Flourishing in the New Virtual and Blended Workplace
Executives and Leaders	Strategic Communications for Leaders and Leadership Teams
All Employees	"The Power of Pivot" – How to Identify, Own, and Execute Pivots of Work and Life
All Employees	How to Experience the Dance of Opportunity and Effective Leadership
All Employees	How to Deliver Exceptional Customer Service in the Private Sector
All Employees	How to Improve Morale, Engagement, Performance Management, and Productivity Post a Rapid Change or Significant Change
Executives and Leaders	The Art of Inclusive Multigenerational Leadership
All Employees	"Do Something" – How to Set Personal and Professional Goals that will Advance Your Career in the Federal Workplace
All Employees	Mentoring Within and Across Diverse Groups
All Employees	Developing Your Leadership Energy – How to Identify, Build, and Unleash Your Leadership Energy and Become the Most Positive, Present, and Engaged Person in the Room

Why Choose Generationology?

At Generationology, we bring unparalleled expertise, innovation, and impact to leadership and professional development in the private sector. Here's why companies trust us to unlock the full potential of their leaders and teams:

Expert-Led Training

Our workshops are facilitated by industry-leading professionals with deep expertise in leadership, professional development, and workforce dynamics. With decades of real-world experience, our facilitators have worked with top organizations across sectors, including law firms, financial regulators, tech startups, and Fortune 500 companies. Their insights into navigating evolving workplace challenges ensure that every session is tailored, relevant, and immediately actionable.

Interactive and Engaging Format

Our workshops are anything but lectures. We design every session to foster meaningful engagement and collaboration. Through dynamic activities—such as group discussions, case studies, and role-play exercises, participants are active contributors, not passive attendees. This hands-on approach ensures deeper learning, meaningful reflection, and skills that translate directly into the workplace.

Tailored Delivery Options

Flexibility is at the heart of what we do. Whether your team prefers virtual sessions or in-person workshops, we deliver the same high-impact, interactive experience. Our state-of-the-art virtual platform ensures seamless learning for remote teams, while in-person sessions bring the energy and connection of face-to-face collaboration. We meet your team where they are—literally and figuratively.

Actionable Content

Our content is practical, relevant, and designed to make an immediate impact. Participants leave our workshops with clear strategies and tools they can apply right away to enhance their own workplace performance, foster collaboration, and improve their confidence. From communication and trust-building to managing intergenerational teams, our programs provide real solutions for authentic workplace challenges.

Proven Impact

Generationology is proud to have earned the trust of over 80 organizations, ranging from billion-dollar corporations to mid-sized and small businesses, impacting tens of thousands of employees across the nation. Our workshops consistently receive outstanding ratings, with participants highlighting their transformative impact and practical value. These accolades reflect our unwavering commitment to delivering exceptional learning experiences that inspire growth, enhance performance, and drive measurable, lasting results for our clients.

Client-Centered Approach

At Generationology, we understand that every organization has its own distinct challenges and opportunities. That is why we collaborate with our clients to identify their current and emerging needs, aligning our workshop offerings to serve as a catalyst for facilitating change and driving real-time impact.

Next Steps Contact Us:

We would love to partner with you to identify the workshops that best align with your team's unique goals and needs. Our team is ready to help you make the right selections to empower your workforce, enhance collaboration, and drive meaningful growth.

Phone or Text: 303-569-6143 Email: <u>Jeff@generationology.org</u>



CALL or TEXT:

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COMPLETE INTEREST FORM:

Interest Form